



STRATEGIC TEAM

Decision-Making

1. Director emails documents with recommendations at least one week prior to the meeting.
2. At the Strategic Team meeting, decisions are made by consensus, with super majority voting (2/3) if unable to reach consensus.
3. After the meeting, the Team's recommended decisions are sent out to the whole Strategic Team.
4. Those who were unable to attend the Strategic Team meeting have one week to vote on the recommendations.
5. Those who do not weigh in are considered in consent.
6. Annually in September or October, the Strategic Team reflects on effectiveness and modifies processes accordingly.